

Biography



Tina Freese Decker, MHA, MSIE, FACHE

President & CEO, Spectrum Health System

Tina Freese Decker is the President & Chief Executive Officer of Spectrum Health System. Tina is a focused, driven and innovative leader who embodies the values she has embedded into the culture of her organization—courage, collaboration, curiosity and compassion. Her strategic and visionary leadership has helped evolve Spectrum Health into an expansive, \$7 billion integrated health system, with a medical group, health plan and 14 hospitals employing 31,000 individuals in Southwest and West Michigan.

Tina is passionate about tackling the health industry's greatest challenges—affordability and complexity. Over her 18 years serving Spectrum Health in various strategic and operational roles, she developed a strong reputation and track record for fostering innovative thinking, forging successful community partnerships and collaborations, executing effective strategy, and inspiring high-performing talent and teams. She is committed to building a health system that celebrates and reinforces diversity and inclusion for employees, patients, families and members.

Since taking the helm as President & CEO, she successfully implemented a new mission, “Improve health, inspire hope and save lives,” and an ambitious vision, “Personalized health made simple, affordable and exceptional.” This foundational strategic work has been instrumental in driving the significant, transformational change necessary for Spectrum Health to innovate and disrupt health care and coverage, and to continue reducing health disparities, lowering cost, and improving health and access.

Tina has earned numerous national and local awards including, most recently, Modern Healthcare's 2019 Top 25 Women Leaders, Crain's Detroit Business' 2019 Health Care Heroes award and 2018 Most Notable Women in Health Care; Managed Healthcare Executive's 10 Emerging Healthcare Industry Leaders 2018; and Grand Rapids Business Journal's Newsmaker of the Year 2019.

She earned a Bachelor of Science in finance from Iowa State University and graduated with a Master of Health Administration and Master of Industrial Engineering from the University of Iowa.

Tina and her husband, Jay, live in Grand Rapids, Michigan with their two children.